

The Org: The Underlying Logic of the Office

Ray Fisman, Tim Sullivan



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We create organizations because we need to get a job done--something we couldn't do alone--and join them because we're inspired by their missions (and our paycheck). But once we're inside, these organizations rarely feel inspirational. So where did it all go wrong?

In *The Org*, Ray Fisman and Tim Sullivan explain the tradeoffs that every organization faces, arguing that this everyday dysfunction is actually inherent to the very nature of orgs. *The Org* diagnoses the root causes of that malfunction, beginning with the economic logic of why organizations exist in the first place, then working its way up through the org's structure from the lowly cubicle to the CEO's office.

You'll learn:

- The purpose of meetings and why they will never go away
- Why even members of al Qaeda are required to submit travel and expense reports
- What managers are good for
- How the army and other orgs balance marching in lockstep with fostering innovation
- Why the hospital administration--not the heart surgeon--is more likely to save your life
- Why CEOs often spend more than 80 percent of their time in meetings--and why that's exactly where they should be (and why they get paid so much)

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Exactly why? Because this The Org: The Underlying Logic of the Office is an unordinary book that the inside of the publication waiting for you to snap this but latter it will distress you with the secret that inside. Reading this book alongside it was fantastic author who have write the book in such remarkable way makes the content on the inside easier to understand, entertaining means but still convey the meaning entirely. So, it is good for you because of not hesitating having this ever again or you going to regret it. This book will give you a lot of benefits than the other book have got such as help improving your talent and your critical thinking technique. So, still want to hold up having that book? If I ended up you I will go to the publication store hurriedly.

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