



# Performance Appraisal Fundamentals: A Quick Guide to Fair, Consistent, and Useful Performance Appraisals

*Carol M. Granfield , Aleksandra (Sandy) E. Stapczynski*

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Performance Appraisal Fundamentals: A Quick Guide to Fair, Consistent, and Useful Performance Appraisals discusses common challenges local government managers and human resource (HR) practitioners face when determining whether the traditional performance appraisal/evaluation process is right for their organizations. This e-book equips local government managers with the knowledge and insight to implement a successful performance appraisal system and is not written as the be-all and end-all encyclopedia of appraisal systems but rather as an easy-to-scan handbook that shows how to navigate some of the most important elements of successful performance appraisal systems.

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