



# De-institutionalisation, organisational changes and professional roles: A case study

*Stavros K. Parlalis*

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This book describes the development of a discharge programme in a hospital in Scotland. The aim of the study is to explore professionals' perceptions of how the discharge programme developed with a focus on capturing professionals' experience and knowledge so as to reach an understanding of how best to facilitate a discharge programme. Different groups of professionals were interviewed and different views and perspectives regarding the progress of de-institutionalisation were collected. Based on the professionals' perceptions and with a particular emphasis on those of social workers, the following issues were identified as the key points which have to be taken into account for facilitating stable progress in a discharge programme: the creation of a consortium with centralized authority which includes the establishment of a formal process and joint working between health and social work, the setting up of a so-called "stakeholder" management model, the implementation of specific practices and policies with regard to the actual discharges and arrangements for enhancing professionals' adaptability.

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